

# 2005 Annual Telework Survey

**Welcome to the Office of Personnel Management's (OPM) 2005 Annual Telework Survey!** This annual survey was developed to respond to Congress' request for OPM to provide periodic reports on agency progress in complying with the Federal telework laws. The 2005 survey questions have been changed from those of previous years in an effort to:

- achieve full compliance with the intent of PL 106-346, as elaborated in its associated conference report;
- respond to agencies' requests for guidance on defining telework and eligibility within their respective agencies;
- improve the accuracy of the agency telework data collected; and
- increase the standardization of data elements, thereby providing fair and representative reporting for all agencies and valid information for developing comparison and trend data analysis.

All agencies are expected to participate in this survey. Please participate even if your agency does not currently have a telework policy in place. This will enable us to accurately understand the full extent of the implementation of telework in the Federal government.

## INSTRUCTIONS

Please answer every question as completely as possible based on your agency's calendar year 2005 data. Please do not skip items. It is important for us to have the best, most complete information possible. The answers you provide to this survey will help OPM, and our partners in the telework initiative, the General Services Administration, develop telework guidance and resources for the Federal government.

All responses must be received by **August 18, 2006**. Failure to submit your electronic data by August 18, 2006 will result in your agency's data being omitted from the 2006 Telework Report to Congress.

When the response calls for numbers, be sure to enter numbers (using integers) without commas. If you have no data in a particular category, please enter a zero. There are also several opportunities throughout the survey to fill in the blanks.

If you have concerns or questions about this survey, please contact us at [WorkLifeSurvey@opm.gov](mailto:WorkLifeSurvey@opm.gov).

OMB Approved: 3206-0236

### Public Burden Statement

We think this survey takes an average of 60 minutes to complete, including the time for reviewing instructions, getting the needed data, and reviewing the completed survey. Send comments regarding our estimate or any other aspect of this survey, including suggestions for reducing completion time, to the United States Office of Personnel Management (OPM), OPM Forms Officer (3206-0236), Washington, D.C. 20415-7900. Completed application forms should not be sent to this address. The OMB Number 3206-0236, is currently valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

## SURVEY TERMS AND DEFINITIONS

The definitions below are to be used when responding to the survey. These definitions should be used for reporting purposes only.

**Telework:** *Telework refers to any arrangement in which an employee regularly performs officially assigned duties at home or other work sites geographically convenient to the residence of the employee.*

**Eligibility:** Generally, agencies have the discretion to determine the telework eligibility requirements for their employees. For reporting purposes, in this survey, ALL employees are considered eligible EXCEPT those employees whose:

- positions require, on a daily basis (every work day), **direct handling of secure materials**, or **on-site activity** that cannot possibly be handled remotely or at an alternate worksite, such as face-to-face personal contact in some medical, counseling, or similar services; hands-on contact with machinery, equipment, vehicles, etc.; or other physical presence/site dependent activity such as forest ranger or guard duty tasks; or
- last Federal government performance rating of record (or its equivalent) is below *fully successful* or conduct has resulted in disciplinary action within the last year

## **AGENCY INFORMATION**

1. Please enter your agency name: \_\_\_\_\_

2. Please provide the following information about your Agency Telework Representative:

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email address: \_\_\_\_\_

## SURVEY QUESTIONS

3. What is the total number of employees in your agency (Full and Part Time)? \_\_\_\_\_

4. How many employees teleworked on a regular, recurring basis at least 3 days a week?  
\_\_\_\_\_

a. What was the average number of days teleworked per month by these employees? \_\_\_\_\_

5. How many employees teleworked 1 or 2 days a week? \_\_\_\_\_

6. How many employees teleworked less than once a week but at least once a month? \_\_\_\_\_

7. Please provide the total number of teleworkers at each grade level, leave blank if not available.

Grade 1: \_\_\_\_\_

Grade 2: \_\_\_\_\_

Grade 3: \_\_\_\_\_

Grade 4: \_\_\_\_\_

Grade 5: \_\_\_\_\_

Grade 6: \_\_\_\_\_

Grade 7: \_\_\_\_\_

Grade 8: \_\_\_\_\_

Grade 9: \_\_\_\_\_

Grade 10: \_\_\_\_\_

Grade 11: \_\_\_\_\_

Grade 12: \_\_\_\_\_

Grade 13: \_\_\_\_\_

Grade 14: \_\_\_\_\_

Grade 15: \_\_\_\_\_

Other: \_\_\_\_\_

8. Are eligible employees provided with formal notice of their eligibility to telework? YES\_\_\_\_\_ NO\_\_\_\_\_

If YES, how frequently?

\_\_\_\_\_At least quarterly

\_\_\_\_\_Annually

\_\_\_\_\_There is no set schedule for notifying employees

If YES, how are eligible employees notified? (Mark all that apply).

\_\_\_\_\_During orientation

\_\_\_\_\_By supervisors

\_\_\_\_\_By email

\_\_\_\_\_Other. Please explain\_\_\_\_\_

9. Does your agency track the number of employees whose telework agreements are denied?

YES\_\_\_\_\_ NO\_\_\_\_\_

If YES, how many denials were based on:

Type of Work\_\_\_\_\_

Performance or conduct issues\_\_\_\_\_

10. Does your agency track the number of employees whose telework agreements are terminated? YES\_\_\_\_\_ NO\_\_\_\_\_

If YES, how many terminations were based on:

a) Employee Decision\_\_\_\_\_

b) Supervisor Decision:

Due to change in work assignments \_\_\_\_\_

Due to performance or conduct issues \_\_\_\_\_

11. Telework is tracked by: (Mark all that apply)

\_\_\_\_\_Time and attendance system

\_\_\_\_\_Electronic tracking system

\_\_\_\_\_Telework agreement

\_\_\_\_\_Other. Please explain\_\_\_\_\_

12. Please indicate the number of employees deemed ineligible and if any, plans to improve participation in the following three categories:

12a – Handle Secure Materials

12b – Perform On-Site Activities

12c – Performance is Less Than Fully Successful or conduct has resulted in disciplinary action within the last year

12a. Handle Secure Materials

12a – 1. Number of Ineligible Employees \_\_\_\_\_

12a – 2. Occupational Series of Ineligible Employees

([A list of Occupational Series is provided at the end of the Survey.](#))

12a – 2a. Occupational Series of Ineligible Employees (Other)

\_\_\_\_\_

12a – 3. Plans for Improvement \_\_\_\_\_

12b. Perform On-Site Activities

12b – 1. Number of Ineligible Employees \_\_\_\_\_

12b – 2. Occupational Series of Ineligible Employees

([A list of Occupational Series is provided at the end of the Survey.](#))

12b – 2a. Occupational Series of Ineligible Employees (Other)

\_\_\_\_\_

12b – 3. Plans for Improvement \_\_\_\_\_

12c. Performance is Less Than Fully Successful or conduct has resulted in disciplinary action within the last year

12c – 1. Number of Ineligible Employees \_\_\_\_\_

13. Are there categories of employees that your agency does not allow to telework?  
(Mark all that apply)

Executives \_\_\_\_\_  
Supervisors/Managers \_\_\_\_\_  
Support staff \_\_\_\_\_  
Employees on AWS \_\_\_\_\_  
Part Time employees \_\_\_\_\_  
Other. Please explain \_\_\_\_\_

14. Please respond to the following questions regarding emergency preparedness/Continuity of Operations (COOP) planning.

a. Telework has been *fully integrated* into your agency emergency preparedness/COOP plans. YES \_\_\_\_\_ NO \_\_\_\_\_

- 1) If YES, please estimate the minimum number of employees needed to maintain basic functions of your agency's mission in a COOP emergency \_\_\_\_\_
- 2) If YES, please estimate the maximum number of employees who are equipped, trained and ready to telework in the case of a long term crisis, (*e.g. Pandemic Influenza*) \_\_\_\_\_

If NO, please mark one:

\_\_\_\_\_ Telework is *under consideration* for inclusion in your agency emergency preparedness/COOP plans.

\_\_\_\_\_ Telework is **not under consideration** for inclusion in your agency emergency preparedness/COOP plans.

b. Conditions for telework during times of emergencies or agency closures are addressed in telework agreements. YES \_\_\_\_\_ NO \_\_\_\_\_

c. Training for telework during times of emergencies or agency closures is provided. YES \_\_\_\_\_ NO \_\_\_\_\_

d. Does your agency have telework center agreements in place for use during times of emergencies or agency closures?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

\_\_\_\_\_ NO, but it is under consideration



15. For the majority of teleworkers, in terms of telework equipment/services:
- ☐ Agency provides/purchases all equipment/services for the teleworker's home
  - ☐ Teleworker purchases all telework-related residential equipment/services
  - ☐ Costs are shared or negotiated between the agency and teleworker
  - ☐ Other. Please explain \_\_\_\_\_

16. Have cost savings and/or other benefits been realized as a result of implementing your agency's telework program?

- ☐ YES
- ☐ NO
- ☐ Do not track/Do not know

If YES, select from the following: (Mark all that apply).

- ☐ Real estate/rent costs
- ☐ Human capital (recruitment/retention, etc.)
- ☐ Transportation
- ☐ Productivity/performance
- ☐ Morale
- ☐ Leave
- ☐ Other. Please explain \_\_\_\_\_

17. What are the major barriers to telework in your agency? (Mark all that apply)

- ☐ Information technology (IT) security issues
- ☐ IT funding issues
- ☐ Management resistance
- ☐ Organizational culture
- ☐ Office coverage challenges
- ☐ None
- ☐ Other. Please explain \_\_\_\_\_

18. What is being done to overcome your agency's barrier(s)? (Mark all that apply)

- ☐ Training for Employees
- ☐ Training for Managers
- ☐ Establish/Increase Budget for IT expenditures
- ☐ Increase Marketing
- ☐ Other. Please explain \_\_\_\_\_

19. How can OPM or our partners in the telework initiative, GSA, assist your agency?

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**Thank you for completing the 2005 Annual Telework Survey. The contribution of the telework data from your agency helps with the success and progress of telework in the Federal government.**

## **LIST OF OCCUPATIONAL SERIES**

9925 - Able Seaman (Maintenance)  
510 - Accountant  
525 - Accounting Clerk / Technician  
1510 - Actuary  
399 - Admin & Office Support Student Trainee  
301 - Administration & Program Staff  
935 - Administrative Law Judge  
341 - Administrative Officer  
1980 - Agricultural Commodity Grader  
1147 - Agricultural Market Reporter  
1146 - Agricultural Marketing Specialist  
471 - Agronomist  
5306 - Air Conditioning Equipment Mechanic  
5415 - Air Conditioning Equipment Operator  
2183 - Air Navigation Specialist  
1815 - Air Safety Investigator  
2152 - Air Traffic Controller  
8862 - Aircraft Attender  
2892 - Aircraft Electrician  
8602 - Aircraft Engine Mechanic  
6968 - Aircraft Freight Loader  
8852 - Aircraft Mechanic  
2181 - Aircraft Operator / Pilot  
6652 - Aircraft Ordnance Systems Mechanic  
8268 - Aircraft Pneudraulic Systems Mechanic  
4818 - Aircraft Survival & Flight Equipment Repairer  
8801 - Aircraft Technician  
2185 - Aircrew Technician  
5048 - Animal Caretaker  
704 - Animal Health Technician  
5001 - Animal Keeper  
487 - Animal Scientist  
190 - Anthropologist  
1171 - Appraiser  
193 - Archeologist  
808 - Architect  
807 - Architect, Landscape  
871 - Architect, Naval  
1421 - Archives Technician  
1420 - Archivist  
6605 - Artillery Repairer  
1001 - Arts and Information Specialist  
3653 - Asphalt Worker  
1330 - Astronomer / Space Scientist

905 - Attorney  
3901 - Audio-visual Coordinator  
1071 - Audio-visual Production Specialist  
511 - Auditor  
5823 - Automotive Mechanic  
625 - Autopsy Assistant  
1825 - Aviation Safety Inspector  
4445 - Bank Note Designer  
404 - Biological Science Technician  
401 - Biologist  
482 - Biologist, Fishery  
486 - Biologist, Wildlife  
4602 - Blocker and Bracer  
9920 - Boatswain  
5402 - Boiler Plant Operator  
1896 - Border Patrol Agent  
430 - Botanist  
560 - Budget Analyst  
561 - Budget Clerk / Assistant  
1176 - Building Management Officer  
1101 - Business and Industry Specialist  
1199 - Business Student Trainee  
4607 - Carpenter  
1370 - Cartographer  
1371 - Cartographic Technician  
530 - Cash Processing Clerk  
1630 - Cemetery Administrator  
4754 - Cemetery Caretaker  
605 - Certified Nurse Anesthetist  
60 - Chaplain  
1320 - Chemist  
9971 - Chief Cook - Maritime Position  
9968 - Chief Steward - Maritime Position  
160 - Civil Rights Analyst  
998 - Claims Assistant and Examiner  
996 - Claims Examiner, Veterans  
991 - Claims Examiner, Worker's Compensation  
2315 - Clerk and Mail Handler  
945 - Clerk of Court  
322 - Clerk Typist  
62 - Clothing Designer  
5701 - Coal and Rail Equipment Operator  
357 - Coding Clerk  
1144 - Commissary Store Manager  
394 - Communications Clerk  
20 - Community Planner

21 - Community Planning Technician  
1802 - Compliance Inspection/support Positions  
335 - Computer Clerk / Assistant  
332 - Computer Operator  
1550 - Computer Scientist  
828 - Construction Analyst  
809 - Construction Inspector  
1862 - Consumer Safety Inspector  
696 - Consumer Safety Officer  
962 - Contact Representative  
1102 - Contract Specialist  
7404 - Cook  
1210 - Copyright Specialist  
7 - Correctional Officer  
6 - Corrections Institution Administrator  
5725 - Crane Operator  
580 - Credit Union Examiner  
1811 - Criminal Investigator  
3566 - Custodial Worker  
1895 - Customs and Border Protection Officer  
1894 - Customs Entry and Liquidating Officer  
356 - Data Transcriber  
9901 - Deckhand  
5788 - Deckhand  
681 - Dental Assistant  
682 - Dental Hygienist  
683 - Dental Laboratory Aid and Technician  
680 - Dental Officer  
1226 - Design Patent Examiner  
630 - Dietitian / Nutritionist  
2151 - Dispatcher  
1397 - Document Analyst  
5729 - Drill Rig Operator  
408 - Ecologist  
119 - Economics Assistant  
110 - Economist  
1087 - Editorial Assistant  
1710 - Education and Vocational Training Specialist  
1720 - Education Program Specialist  
1730 - Education Research Analyst  
1740 - Education Services Specialist  
1701 - Educational and Training Program Specialist  
5407 - Electric Power Controller  
2854 - Electrical Equipment Repairer  
2801 - Electrical Installer  
2805 - Electrician

9942 - Electrician, Second - Maritime Position  
5876 - Electromotive Equipment Mechanic  
2608 - Electronic Digital Computer Mechanic  
2601 - Electronic Equipment Installer  
2606 - Electronic Industrial Controls Mechanic  
2610 - Electronic Integrated Systems Mechanic  
2602 - Electronic Measurement Equipment Mechanic  
2604 - Electronics Mechanic  
5313 - Elevator Mechanic  
5438 - Elevator Operator  
9957 - Engine Utilityman - Maritime Position  
861 - Engineer, Aerospace  
890 - Engineer, Agricultural  
858 - Engineer, Biomedical  
892 - Engineer, Ceramics  
893 - Engineer, Chemical  
810 - Engineer, Civil  
854 - Engineer, Computers  
850 - Engineer, Electrical  
855 - Engineer, Electronics  
819 - Engineer, Environmental  
804 - Engineer, Fire Prevention  
801 - Engineer, General  
896 - Engineer, Industrial  
806 - Engineer, Materials  
830 - Engineer, Mechanical  
880 - Engineer, Mining  
840 - Engineer, Nuclear  
881 - Engineer, Petroleum  
9945 - Engineer, Refrigeration - Maritime Position  
803 - Engineer, Safety  
9954 - Engineer, Unlicensed Junior  
800 - Engineering and Architecture  
818 - Engineering Draftsman  
5716 - Engineering Equipment Operator  
802 - Engineering Technician  
856 - Engineering Technician, Electronics  
895 - Engineering Technician, Industrial  
414 - Entomologist  
29 - Environmental Protection Assistant  
28 - Environmental Protection Specialist  
260 - Equal Employment Opportunity Specialist  
361 - Equal Opportunity Assistant  
360 - Equal Opportunity Compliance Specialist  
1601 - Equipment and Facilities Specialist  
7009 - Equipment Cleaner

4801 - Equipment Maintenance Mechanic  
350 - Equipment Operator  
1670 - Equipment Specialist  
1603 - Equipment, Facilities & Services Assistant  
1600 - Equipment, Facilities, and Services  
1010 - Exhibits Specialist  
6501 - Explosives and Toxic Materials Worker  
6517 - Explosives Test Operator  
3105 - Fabric Worker  
1640 - Facility Operations Specialist  
501 - Financial Administrator  
1160 - Financial Analyst  
503 - Financial Clerk / Assistant  
570 - Financial Institution Examiner  
505 - Financial Program Specialist  
72 - Fingerprint Identification Technician  
81 - Fire Protection and Prevention Specialist  
480 - Fish and Wildlife Administrator  
1863 - Food Inspector  
7408 - Food Service Worker  
1667 - Food Services Specialist  
1382 - Food Technologist  
130 - Foreign Affairs Specialist  
135 - Foreign Agricultural Affairs Specialist  
95 - Foreign Law Specialist  
460 - Forester  
462 - Forestry Technician  
5704 - Fork Lift Operator  
2131 - Freight Rate Clerk / Specialist  
4255 - Fuel Distribution Systems Mechanic  
5413 - Fuels Distribution System Worker  
1812 - Game Law Enforcement Officer  
5003 - Gardener  
4737 - General Equipment Mechanic  
1810 - General Investigator  
3501 - General Services and Support Worker  
392 - General Telecommunications  
440 - Geneticist  
1372 - Geodesist  
150 - Geographer  
1350 - Geologist  
1313 - Geophysicist  
90 - Guide  
6913 - Hazardous Waste Disposing  
640 - Health Aid / Technician  
107 - Health Insurance Specialist

1306 - Health Physicist  
601 - Health Scientist  
670 - Health System Administrator  
671 - Health System Specialist  
5803 - Heavy Mobile Equipment Mechanic  
2810 - High Voltage Electrician  
170 - Historian  
437 - Horticulturist  
673 - Hospital Housekeeping Officer  
1173 - Housing Management Officer  
200 - Human Resources  
203 - Human Resources Assistant  
299 - Human Resources Management Student  
201 - Human Resources Specialist  
1316 - Hydrologic Technician  
1315 - Hydrologist  
1889 - Import Specialist  
5352 - Industrial Equipment Mechanic  
5401 - Industrial Equipment Operator  
690 - Industrial Hygienist  
1103 - Industrial Property Mgmt Specialist  
1150 - Industrial Specialist  
2200 - Information Technology  
2210 - Information Technology Management Specialist  
2299 - Information Technology Student Trainee  
1801 - Inspector, Investigation, and Compliance Officer  
1750 - Instructional Systems Specialist  
3359 - Instrument Mechanic  
3610 - Insulation Worker  
134 - Intelligence Aid / Clerk  
132 - Intelligence Analyst / Specialist  
1008 - Interior Designer  
512 - Internal Revenue Agent  
1169 - Internal Revenue Officer  
131 - International Relations Specialist  
2010 - Inventory Management Specialist  
459 - Irrigation System Operator  
3502 - Laborer  
965 - Land Law Examiner  
1373 - Land Surveyor  
1046 - Language Clerk  
1040 - Language Specialist  
7305 - Laundry Machine Operator  
7304 - Laundry Worker  
901 - Legal and Kindred  
986 - Legal Assistant



963 - Legal Instruments Examining Clerk  
999 - Legal Student Trainee  
1410 - Librarian  
1411 - Library Clerk  
1165 - Loan Specialist  
5318 - Lock and Dam Equipment Mechanic  
5426 - Lock and Dam Operator  
4804 - Locksmith  
346 - Logistics Management Specialist  
3414 - Machinist  
305 - Mail and File Clerk  
4749 - Maintenance Mechanic  
343 - Management and Program Analyst  
344 - Management and Program Clerk / Assistant  
5334 - Marine Machinery Repairer  
3603 - Mason  
6912 - Materials Examiner and Identifier  
6910 - Materials Expediter  
6907 - Materials Handler  
1529 - Mathematical Statistician  
1520 - Mathematician  
7407 - Meatcutter  
5801 - Mechanic, Foreman / Shift Engineer  
699 - Medical and Health Student Trainee  
4805 - Medical Equipment Repairer  
649 - Medical Instrument Technician  
602 - Medical Officer  
669 - Medical Records Administrator  
675 - Medical Records Technician  
622 - Medical Supply Aid and Technician  
679 - Medical Support Assistant  
645 - Medical Technician  
644 - Medical Technologist  
600 - Medical, Dental, and Public Health  
3801 - Metal Fabricator  
3802 - Metal Forger  
1321 - Metallurgist  
1341 - Meteorological Technician  
1340 - Meteorologist  
403 - Microbiologist  
1822 - Mine Safety and Health Inspector  
3809 - Mobile Equipment Metal Mechanic  
5806 - Mobile Equipment Servicer  
5703 - Motor Vehicle Operator  
1015 - Museum Curator  
1016 - Museum Specialist / Technician

1051 - Music Specialist  
3705 - Nondestructive Tester  
642 - Nuclear Medicine Technician  
610 - Nurse  
620 - Nurse, Practical  
621 - Nursing Assistant  
631 - Occupational Therapist  
1360 - Oceanographer  
326 - Office Automation Clerk / Assistant  
303 - Office Clerk / Assistant  
5323 - Oiler / Greaser  
1515 - Operations Research Analyst  
3306 - Optical Instrument Repairer  
662 - Optometrist  
6641 - Ordnance Equipment Mechanic  
667 - Orthotist / prosthetist  
23 - Outdoor Recreation Planner  
5440 - Packaging Machine Operator  
2032 - Packaging Specialist  
7002 - Packer  
4102 - Painter  
950 - Paralegal Specialist  
25 - Park Ranger  
967 - Passport and Visa Examiner  
1221 - Patent Advisor  
1224 - Patent Examiner  
646 - Pathology Technician  
4616 - Patternmaker  
544 - Payroll Clerk, Civilian  
545 - Payroll Clerk, Military  
5026 - Pest Controller  
660 - Pharmacist  
405 - Pharmacologist  
661 - Pharmacy Technician  
1311 - Physical Science Technician  
1300 - Physical Sciences  
1301 - Physical Scientist, General  
633 - Physical Therapist  
603 - Physician's Assistant  
1310 - Physicist  
413 - Physiologist  
4204 - Pipefitter  
4701 - Planner and Estimator  
5301 - Plant Mechanic Supervisor  
434 - Plant Pathologist  
436 - Plant Protection and Quarantine Officer

4352 - Plastic Fabricator  
4301 - Pliable Materials Worker  
4206 - Plumber  
8255 - Pneudraulic Systems Mechanic  
668 - Podiatrist  
83 - Police Officer / Federal Protective Officer  
5378 - Powered Support Systems Mechanic  
4010 - Prescription Eyeglass Maker  
7006 - Preservation Servicer  
635 - Previously called Corrective Therapist  
351 - Printing Clerk  
1654 - Printing Officer  
7001 - Processing Worker  
1106 - Procurement Clerk / Technician  
1152 - Production Controller  
5350 - Production Machinery Mechanic  
340 - Program Manager  
1107 - Property Disposal Clerk / Technician  
1104 - Property Disposal Specialist  
180 - Psychologist  
181 - Psychology Aid / Technician  
1035 - Public Affairs Specialist  
1725 - Public Health Educator  
685 - Public Health Program Specialist  
1105 - Purchasing Agent  
1910 - Quality Assurance Specialist  
647 - Radiologic Technologist, Diagnostic  
648 - Radiologic Technologist, Therapeutic  
2121 - Railroad Safety Examiner  
454 - Range Manager / Conservationist  
455 - Range Technician  
1170 - Realty Specialist  
304 - Receptionist, Information  
638 - Recreation / Creative Arts Therapist  
189 - Recreation Aid / Assistant  
188 - Recreation Specialist  
636 - Rehabilitation Therapy Assistant  
319 - Reporter, Closed Microphone  
651 - Respiratory Therapist  
5210 - Rigger  
5784 - Riverboat Operator  
3606 - Roofer  
18 - Safety & Occupational Health Mgm Specialist  
19 - Safety Technician  
2091 - Sales Store Clerk  
5423 - Sandblaster

688 - Sanitarian  
9927 - Seaman (Fisherman)  
9928 - Seaman, Ordinary  
9973 - Second Cook - Maritime Position  
318 - Secretary  
1831 - Securities Compliance Examiner  
80 - Security Administrator  
86 - Security Clerk / Assistant  
85 - Security Guard  
3111 - Sewing Machine Operator  
3806 - Sheet Metal Mechanic  
9904 - Ship Pilot  
873 - Ship Surveyor  
3820 - Shipfitter  
5220 - Shipwright  
4104 - Sign Painter  
6610 - Small Arms Repairer  
5786 - Small Craft Operator  
105 - Social Insurance Specialist  
102 - Social Science Aid / Technician  
101 - Social Science Specialist  
187 - Social Service Representative  
186 - Social Services Aid / Assistant  
185 - Social Worker  
184 - Sociologist  
458 - Soil Conservation Technician  
457 - Soil Conservationist  
470 - Soil Scientist  
1 - Special, VETERANS ONLY  
665 - Speech Pathologist / Audiologist  
30 - Sports Specialist  
1531 - Statistical Assistant  
1530 - Statistician  
6901 - Stockroom Worker  
6914 - Store Worker  
99 - Student Trainee, General  
2005 - Supply Clerk / Technician  
2003 - Supply Management Specialist  
2001 - Supply Specialist  
342 - Support Services Administrator  
817 - Surveying Technician  
987 - Tax Law Specialist  
526 - Tax Specialist  
1412 - Technical Information Specialist  
2186 - Technical Systems Program Manager  
1083 - Technical Writer / Editor

2502 - Telecommunications Mechanic  
390 - Telecommunications Processing Specialist  
391 - Telecommunications Specialist  
382 - Telephone Operator  
5439 - Testing Equipment Operator  
4639 - Timber Worker  
6904 - Tool and Parts Attendant  
3416 - Toolmaker  
415 - Toxicologist  
5705 - Tractor Operator  
1140 - Trade Specialist  
2130 - Traffic Management Specialist  
1702 - Training and Education Technician  
1712 - Training Instructor  
2102 - Transportation Clerk / Assistant  
2150 - Transportation Operations Specialist  
2101 - Transportation Specialist  
5406 - Utility Systems Operator  
4742 - Utility Systems Repairer Operator  
701 - Veterinary Medical Officer  
1084 - Visual Information Specialist  
1715 - Vocational Rehabilitation Specialist  
540 - Voucher Examiner  
249 - Wage and Hour Compliance Specialist  
7420 - Waiter  
5408 - Waste Water Treatment Plant Operator  
5409 - Water Treatment Plant Operator  
3703 - Welder  
485 - Wildlife Refuge Manager  
9965 - Wiper - Maritime Position  
2504 - Wire Communications Cable Splicer  
4605 - Woodcrafter  
4604 - Woodworker  
4601 - Woodworking Assistant  
1082 - Writer / Editor